STEPS COMPLETED TO ENHANCE ACCESSABILITY AT JFM SITES.

1. Installation of automated doors at the Miller Stone Store. (March 2024)

The Accessibility Act of Canada requires businesses to provide equal access to people with disabilities. In March 2024, JFM installed an automated door system at the Miller Stone Store in Heidelberg. The automated doors improve accessibility for guests with disabilities and ensure compliance with accessibility standards.

The newly installed automated door will make it easier for people with disabilities and limited mobility to enter and exit the store. They are wider, allowing wheelchair users to maneuver without assistance. This added accessibility also benefits other customers with strollers, shopping carts, or large packages.





2. Installation of ramp at the Wroxeter Store. (August 2024)

Stairs can be a safety hazard for someone with limited mobility, particularly using a cane or walker. At the JFM facility at Wroxeter, the entrance to the shop had stairs, and there was no ramp available, making it challenging for anyone with limited mobility, especially those who rely on a mobility device to get into the store.

An accessibility ramp (concrete) was installed at the Wroxeter facility in August 2024. With the ramp installed, the entrance to the JFM store at Wroxeter is now significantly safer and easier to navigate for anyone with limited mobility. The ramp also provides a

convenient alternative for all users, allowing them to bypass the stairs when carrying feed bags or other loads, thereby enhancing overall accessibility and convenience.

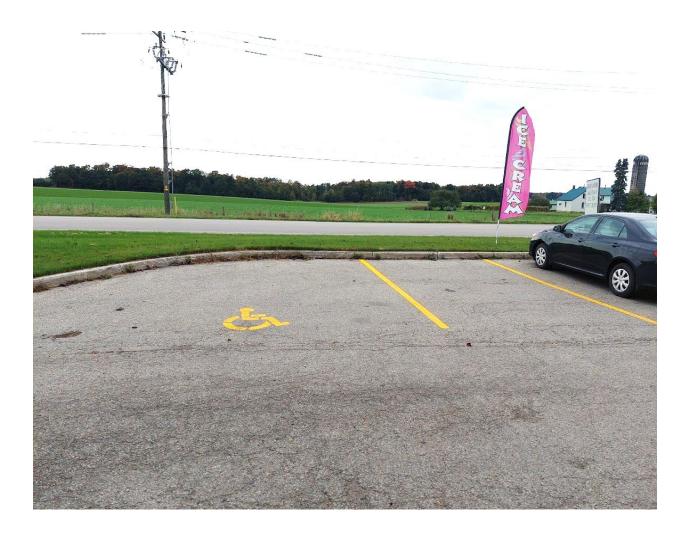




3. Accessibility Parking (September 2024)

The parking lines with dedicated parking spots for people with disabilities were installed at the JFM sites in September 2024. The availability of accessible parking spots is expected to ensure equal access for individuals with disabilities, allowing them to access the JFM stores without undue hardship.

Moreover, these spaces are designed to provide safe and convenient access for people with mobility impairments, reducing their risk of injury and ensuring their comfort and ease of access.



The above steps taken by JFM demonstrates its commitment to social responsibility and to inclusivity, dedication to meeting client needs, continuous efforts to enhance their comfort, and reflection of our social responsibility and ongoing commitment to accessibility.